

CODE OF CONDUCT AGREEMENT

Consultant Allies highly values intellectual honesty and mutual respect for and of members, staff, and affiliates. Equally valued is the respect given to Consultant Allies' computer systems and information technology. Consultant Allies has a Code of Conduct to ensure that its values, which were designed to protect the freedom to connect and to learn, are upheld.

The Code of Conduct endeavors to develop in all member a sense of responsibility to the Consultant Allies community, to promote its members' growth, to protect the rights of individuals and to uphold Consultant Allies' mission.

To that end, members will adhere to the following code of conduct:

- Access the Consultant Allies resources only for lawful purposes.
- Assume responsibility for your own decisions.
- Respect the confidential and proprietary nature of the information received from Consultant Allies. As such, members will not utilize any materials provided by Consultant Allies for any purpose other than use of the materials to provide services to clients. Members agree not to sell, distribute or exploit any of the materials to or via third parties, but instead members will only use those materials as contemplated herein, as support for the Members' businesses in engaging and providing services to clients.
- Respect the privacy of other members and treat other members, staff, and affiliates with respect, professionalism and courtesy.
- Respect the privacy and confidentiality of and not divulge information received from Consultant Allies.
- Respect the integrity of Consultant Allies' computer systems.
- Strive to promote ethical conduct within Consultant Allies.
- Maintain an environment free of harassment, stalking, threats, abuse, insults, humiliation, or pitching services to other members, staff, and affiliates. This includes, but is not limited to, demeaning written or oral comments of an ethnic, religious, sexist, sexual orientation, or racist nature, as well as the unwanted sexual advances or intimidations by email, in forum discussions, and other interactions.
- Maintain an environment that DOES NOT exploit another member, staff or Affiliate in Consultant Allies community in a sexual and non-consensual way. This includes but is not limited to non-consensual voyeurism, non-consensual recording (audio or visual), non-consensual dissemination of recordings, allowing others to view sexual activities without the consent of all of the participants. If an act of sexual assault or harassment occurs, Consultant Allies will take such disciplinary actions as is deemed appropriate to the incident.
- Respect the diversity of opinions among members and respond to them in a courteous manner. Electronic communication consisting of all caps, large font, or bold print may be considered unprofessional and a form of verbal abuse.
- Abide by all rules and regulations published by Consultant Allies.
- Respect Consultant Allies' property as well as the property of members, staff, and/or affiliates.